

COLLEGE OF COMMISSIONER SCIENCE

DOCTOR COMMISSIONER SCIENCE

ASSETS OF WOMEN IN SCOUTING

BY: NANCY A RUTLEDGE

SEOUOYAH COUNCIL

JOHNSON CITY, TENNESSEE

1989

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ABSTRACT: IN THE THESIS, I HOPE TO NOT ONLY POINT OUT THE
NUMEROUS ASSETS OF FEMALES IN SCOUTING, BUT TO SHOW
THAT THE STERO - TYPE GIVEN TO MOST FEMALES DOESN'T
APPLY TO ALL. THAT WE CAN BE LADIES, BUT ALSO BE
PRODUCTIVE AND USEFUL.

APPROVAL OF READERS.....

THIS IS TO CERTIFY THAT I HAVE READ AND APPROVED THE THESIS ENTITLED:
ASSETS OF WOMEN IN SCOUTING.

NANCY A. RUTLEDGE

The BIG ISSUE presently is.....FEMALE SCOUTMASTERS. I have my opinion on this but, some agree and some disagree. I do not believe that females should be Scoutmasters under certain conditions maybe, but on the whole, NO.

One example of where a group of young men would be better off for having a female Scoutmaster is a handicap troop at one of our local schools. We have a lady in the Sequoyah Council that is doing a great job with the handicap troop. She is presently the Assistant Scoutmaster, but should be the Scoutmaster.

On the subject of Assistant Scoutmaster (female) there should also be that certain setting. A MOM & POP TROOP is a great troop, we also have several in our council. POP can be scoutmaster and MOM as assistant scoutmaster.

Certain women are not cut out to be a scoutmaster as all men are not cut out to be scoutmasters or a leader in a troop. They have female rangers in Philmont Scout Ranch, they do a g job with the crews, and are highly respected before and after the trip. I sure wouldn't attempt such a task, as many men would not attempt

I was the first female in SEQUOYAH COUNCIL, JOHNSON CITY, TENNESSEE to attend, complete and obtain my beads in WOODBADGE, and very proud of it. The men learned things from me as I did from them. We shared our resources and knowledge and got along great.

There were not any exceptions made for me for being a female, as there were not any exceptions for the men not being being a female.

The only time I feel that a male was trying to prove his point of, females not having a place in WOODBADGE, was put upon me at a training sessions by a man who had been to Woodbadge previously.

In the past I have worked with numerous people in scouting as all of us have. I spoke with a lot of them concerning the subject of women in BOY SCOUTING and what they feel women have given to scouting. Most of the females have strong feelings as I do that we are assets to the men in the troops and packs. Then on the other hand some feel that there is no room for the females in scouting after CUB SCOUTS.

Not stepping over into the field that men have held for so many years. It's hard to speak with a young lady that has only worked with the young Cubs. All she knows is the job of Den Leader and maybe sometimes Cubmaster, if a male would not take the job. Some of the ladies are glad when their time is up and they can turn the boys over to the men, and they no longer have to attend and plan meetings. But scouting is more than that, and it does not stop there. It is our boys that will one day help with the up coming generation of scouting. Why can't we teach them now that the world is really a place of sharing and team work that all of us whether it's male or female.

I am not a strong women's libber like some. I want to be treated like a lady and with respect. But I also enjoy working with young people and my peers, the outdoors and my family life. I am a mother and wife, and I think I do a very good job of it.

My belief is that Ms Pollard may have had a purpose for her actions. But was it a purpose for her or for the well being of the youth. I will probably never know, as she will never know that she helped me in many ways, I now feel that I can do things that at one time was not "right" for me to do. Here again "right" is not the correct word for me to use. I now have the freedom to do things that in the past I could not do.

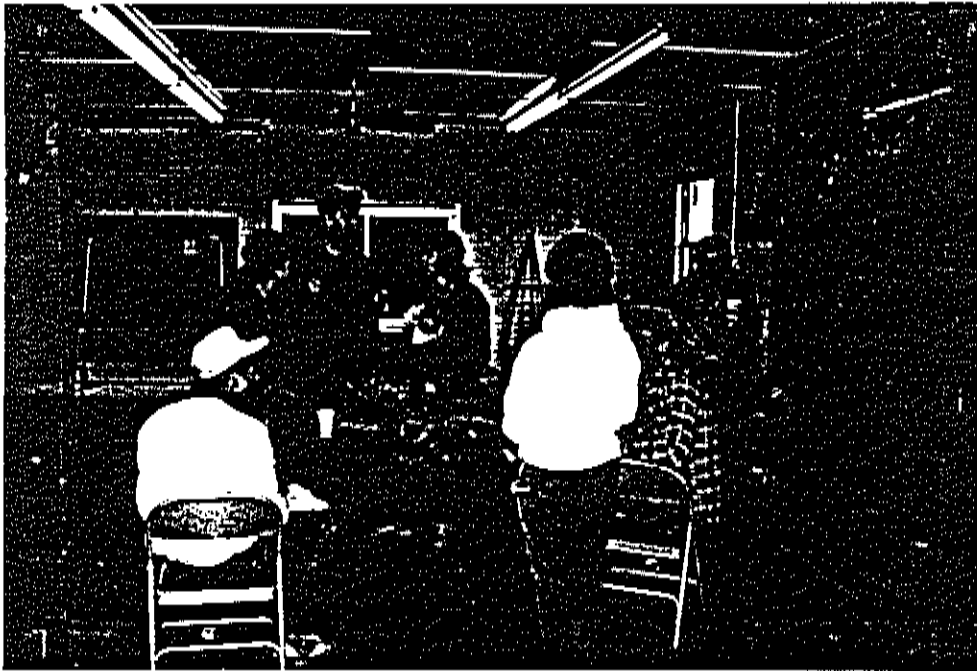
The Boy Scout literature will have a major change and face lift after 1990. This information was given to our council by Dan Watkins, National Supply. I don't know the exact changes, if they will now speak of the women in scouting or not. But I hope they will have guidelines for us to follow and rules for us to learn.

I am a female and proud of it, and never want to play the male role. But in turn I have no plans of giving up Boy Scouting and hope that there are more special females that can give as much to scouting as I have. In return I hope scouting can give them what it has given me.

My husband and I feel that he could not have raised our children alone, as I feel I could not have raised them and had the excellent results that we have. He also gives me a lot of credit for his troop being the great troop it was before he had to give it up.

SO WHY NOT SHARE THE TROOPS, AREN'T THEY
THOUGHT OF AS FAMILY.....

MALE AND FEMALES, YOUNG AND OLD WORKING AS A TEAM



NOT ONLY HAVE THE UNIFORMS CHANGED, WE HAVE CHANGED ALONG WITH THE TIMES.



The only time I feel that I was unjustly tested was from a Woodbadger from a previous course took it up on himself to test me at a training session.

As the kids would say, he laid it on me. He said to see if I could handle the course, I needed a hard test. I don't feel a man would have been tested the way I was, but like all good endings to a story, it made me look good.

The scoutmaster wanted to prove to the training class that a female had no place in BOY SCOUT WOODBADGE. He requested the I dig a fire pit (for the camp fire) of six foot by six foot by six inches. Numerous men tried to help me or take care of the whole task. Being a strong minded female, I did it all alone, but a very dirty and tired did it. I'm sure the men could have done it faster but not better. When I ask the training session quartermaster for a shovel, pick, sheet of plastic and was dressed for the 30 degree weather, he was very shocked. I walked off my measurements and ended up with the greatest fire pit you every saw. A few men learned a little that night, and some times now in our district they will as for a fire pit like Nancy digs.

I don't want to make a habit out of the experience, now I like to dig the grease pits better.

A FEMALE CAN TEACH ANY AND ALL.

MERIT BADGES

January 1984

Check the subjects that you can help Boy Scouts earn.

- | | | |
|---|---|--|
| <input type="checkbox"/> American Business | <input type="checkbox"/> Farm Mechanics | <input type="checkbox"/> Pioneering |
| <input type="checkbox"/> American Cultures | <input type="checkbox"/> Fingerprinting | <input type="checkbox"/> Plant Science |
| <input type="checkbox"/> American Heritage | <input type="checkbox"/> Firemanship | <input type="checkbox"/> Plumbing |
| <input type="checkbox"/> Animal Science | <input type="checkbox"/> First Aid | <input type="checkbox"/> Pottery |
| <input type="checkbox"/> Archery | <input type="checkbox"/> Fish and Wildlife Management | <input type="checkbox"/> Printing/Communication |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Fishing | <input type="checkbox"/> Public Health |
| <input type="checkbox"/> Art | <input type="checkbox"/> Food Systems | <input type="checkbox"/> Public Speaking |
| <input type="checkbox"/> Astronomy | <input type="checkbox"/> Forestry | <input type="checkbox"/> Pulp and Paper |
| <input type="checkbox"/> Athletics | <input type="checkbox"/> Gardening | <input type="checkbox"/> Rabbit Raising |
| <input type="checkbox"/> Atomic Energy | <input type="checkbox"/> Genealogy | <input type="checkbox"/> Radio |
| <input type="checkbox"/> Aviation | <input type="checkbox"/> General Science | <input type="checkbox"/> Railroading |
| <input type="checkbox"/> Backpacking | <input type="checkbox"/> Geology | <input type="checkbox"/> Reading |
| <input type="checkbox"/> Basketry | <input type="checkbox"/> Golf | <input type="checkbox"/> Reptile Study |
| <input type="checkbox"/> Beekeeping | <input type="checkbox"/> Handicapped Awareness | <input type="checkbox"/> Rifle and Shotgun Shooting |
| <input type="checkbox"/> Bird Study | <input type="checkbox"/> Hiking | <input type="checkbox"/> Rowing |
| <input type="checkbox"/> Bookbinding | <input type="checkbox"/> Home Repairs | <input type="checkbox"/> Safety |
| <input type="checkbox"/> Botany | <input type="checkbox"/> Horsemanship | <input type="checkbox"/> Salesmanship |
| <input type="checkbox"/> Bugling | <input type="checkbox"/> Indian Lore | <input type="checkbox"/> Scholarship |
| <input type="checkbox"/> Camping | <input type="checkbox"/> Insect Life | <input type="checkbox"/> Sculpture |
| <input type="checkbox"/> Canoeing | <input type="checkbox"/> Journalism | <input type="checkbox"/> Signaling |
| <input type="checkbox"/> Chemistry | <input type="checkbox"/> Landscape Architecture | <input type="checkbox"/> Skating |
| <input type="checkbox"/> Citizenship in the Community | <input type="checkbox"/> Law | <input type="checkbox"/> Skiing |
| <input type="checkbox"/> Citizenship in the Nation | <input type="checkbox"/> Leatherwork | <input type="checkbox"/> Small-Boat Sailing |
| <input type="checkbox"/> Citizenship in the World | <input type="checkbox"/> Lifesaving | <input type="checkbox"/> Soil and Water Conservation |
| <input type="checkbox"/> Coin Collecting | <input type="checkbox"/> Machinery | <input type="checkbox"/> Space Exploration |
| <input type="checkbox"/> Communications | <input type="checkbox"/> Mammals | <input type="checkbox"/> Sports |
| <input type="checkbox"/> Computers | <input type="checkbox"/> Masonry | <input type="checkbox"/> Stamp Collecting |
| <input type="checkbox"/> Consumer Buying | <input type="checkbox"/> Metals Engineering | <input type="checkbox"/> Surveying |
| <input type="checkbox"/> Cooking | <input type="checkbox"/> Metalwork | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Cycling | <input type="checkbox"/> Model Design and Building | <input type="checkbox"/> Textile |
| <input type="checkbox"/> Dentistry | <input type="checkbox"/> Motorboating | <input type="checkbox"/> Theater |
| <input type="checkbox"/> Dog Care | <input type="checkbox"/> Music | <input type="checkbox"/> Traffic Safety |
| <input type="checkbox"/> Drafting | <input type="checkbox"/> Nature | <input type="checkbox"/> Truck Transportation |
| <input type="checkbox"/> Electricity | <input type="checkbox"/> Oceanography | <input type="checkbox"/> Veterinary Science |
| <input type="checkbox"/> Electronics | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Water Skiing |
| <input type="checkbox"/> Emergency Preparedness | <input type="checkbox"/> Painting | <input type="checkbox"/> Weather |
| <input type="checkbox"/> Energy | <input type="checkbox"/> Personal Fitness | <input type="checkbox"/> Wilderness Survival |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> Personal Management | <input type="checkbox"/> Wood Carving |
| <input type="checkbox"/> Environmental Science | <input type="checkbox"/> Pets | <input type="checkbox"/> Woodwork |
| <input type="checkbox"/> Farm and Ranch Management | <input type="checkbox"/> Photography | |

VIEW OF MR. JACK HAUSKINS

JOHNSON CITY, TN

SENIOR DISTRICT EX.

DANIEL BOONE DISTRICT

SEQUOYCH COUNCIL

Mr. Hauskins feels that women do have a place in scouting and doesn't mind having females as scoutmaster, or any office, as long as the boys learn and grow.

1. WOMEN HAVE ALWAYS BEEN REGISTERED IN SCOUTING.
2. THE ONLY SPOT THAT WOMEN HAVE BEEN UNABLE TO FILL PRIOR TO 1988 WAS SCOUTMASTER.
3. CHARTERING ORGANIZATION STILL DETERMINE WHETHER A WOMEN CAN BE A SCOUTMASTER.
4. THE SCOUTING PROGRAM WAS CREATED BECAUSE DURING BADEN POWELL'S DAY
HALF THE MALE POPULATION IN ENGLAND HAD BEEN KILLED IN SEVERAL WARS WHICH
WERE FOUGHT BACK TO BACK IN THE LAST FEW YEARS. POWELL RECOGNIZED THE LACK
OF FATHERLY INFLUENCE ON THE BOYS.
BOYS WILL BE MEN IF THEY ARE TAUGHT TO BE MANLY.
AGREE OR NOT A BOY CAN'T LEARN MANHOOD FROM A WOMAN ANYMORE THAN A MAN CAN
TEACH A YOUNG GIRL HOW TO BE ALADY. THEREFORE IF A BOY HAS NO FATHERLY INFLUENCE
THEN A SCOUTMASTER CAN BE A SUBSTITUTE.
THAT IS NOT TO SAY THAT OUR PROGRAM IS ONLY FOR THE FATHERLESS BOYS. AND
IT DOESN'T SAY THAT WOMEN AREN'T WELCOME IN THE PROGRAM, ONLY THAT THE MALE
ROLE MODEL IS A VERY IMPORTANT PURPOSE FOR SCOUTING.

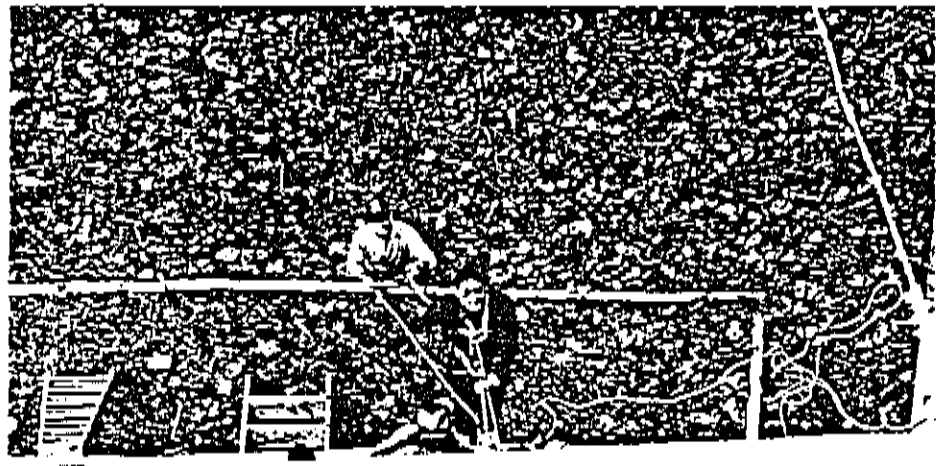
In no way do I feel scouting would stop if you removed females from scouting. It would go on I'm sure. But it would not have the team work and the good name it now has.

For example, what could the COLLEGE OF COMMISSIONER OF SCIENCE be without the females. We don't just do the women work or do Cubbing. The special females play a special role as do the special males.

NOW



NOW



Women in scouting is not a new subject. This is a subject that has recently been revised. Of course with any changes in the so called smooth running machine, there are going to be "errors" and mal-funtions. With anything the "bugs" have to be worked out. I will try and show the good and the bad, the do's and don'ts, but most of all the assests of women in scouting.

The latest and largest Issue concerning females in scouting. FEMALE SCOUTMASTERS. The case of CATHERINE POLLAPD VS BOY SCOUTS OF AMERICA occured. The questions were, should femnales be Scoutmasters ? On paper Ms. Pollard won and the Boy Scouts of America lost. But did they really lose? Did Ms. Pollard really win ?

I feel that if she wasn't sincere she lost. If she doesn't use her victory to help the young men, the she lost. The Boy Scouts gained a lot of memberships from the case. The winners are the young men, they have gained a lot of knowledge, care and attention that only a female can give. In turn it takes a certain breed of women to do the job. All women are not cut out to be involed with the troops, as some men are not either.

Some women libbers racked it up as a victory for our side, I don't. Some men feel it as a setback for their side. The winners were the boys of tomorrow. They say that in America, everyone has a chance and right, and that we all are created equal.

The Role of Women Scouting

The role of women has expanded greatly in Cub Scouting since "the younger boy program" got its start in 1930. Here are the major developments in the evolution of this role in the Cub Scouting movement:

- | | |
|------|--|
| 1930 | Women served "unofficially" on mother's committees and dinner committees and assisted the Boy Scout Den Chief who ran the den meeting. |
| 1936 | "Den mothers" could register with BSA, but registration was optional. |
| 1948 | Registration for den mothers became mandatory. The position of den mother was well established and an essential part of the Cub Scout leadership pattern. |
| 1952 | Women participated in the training sessions of the Second Philmont Cub Scout Conference. |
| 1960 | The first den mothers' conference. Forty ladies chosen from across the nation met under the leadership of the Cub Scout Division, Feb. 18-19 in the BSA national office, New Jersey. |
| 1962 | Den mothers' conference at Schiff Scout Reservation in New Jersey, March 28-29. |

- 1967 The title of den mother was officially changed to den leader to include both male and female leaders of dens.
- The den leader coach position was created to give Cub Scout packs a leader and coordinator of den leaders. Women or men were allowed to register as den leader coaches.
- 1969 Den leader coach conferences at Augustus House and Schiff Scout Reservation in New Jersey to establish training curriculum.
- The first women were named to the national Cub Scout Committee: LaVern W. Parmley and Elizabeth C. Reneker. A study was conducted by BSA on the subject of "Awards for Women".
- 1971 Silver Fawn Award for women was introduced for use at the council level. Elizabeth Augustus Knight, Marjorie Meriweather Post, and Ann W. Nally were the first "Fawns" of record. In 1971, 382 Silver Fawn awards were presented. During the next 2 years, 1,634 Silver Fawn awards were presented. In 1974 BSA discontinued their use after presenting 439 awards in the first 6 months of that year.
- 1972 The first standardized den leader coach conference was held at Schiff Scout Reservation on May 6-7. Thirty-six women participated with the staff of the Cub Scout Division including Bob Untch, Marlin Sieg, and Ed Hesser. The faculty included Janice Butcher, Joyce Port, and Ann W. Nally, chaired by Solveig Wald Horn. This conference was a forerunner of many regional training events.
- 1973 The national Executive Board voted to allow women to serve as institutional representatives, Cub Scout roundtable commissioners, Cub Scout unit commissioners, unit chairmen, and unit committee members, den leaders, assistant den leaders, and den leader coaches.
- The first women appointed to the national Executive Board of the Boy Scouts of America were Elizabeth Augustus Knight and LaVern W. Parmley.
- Women were appointed to regional and area Cub Scouting positions.
- 1974 The Silver Beaver Award replaced the Silver Fawn; women and men now receive identical awards.

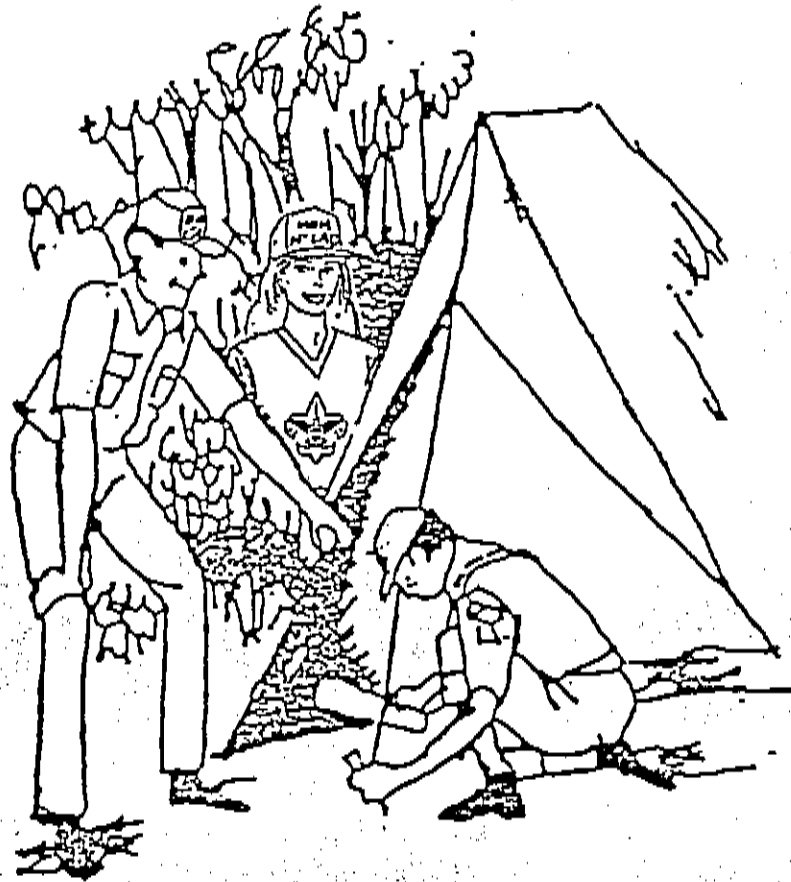
SEOUJOYAH COUNCIL HAS A DAD AND LAD WEEK END.

AS OF LAST YEAR, WE NOW HAVE A MOM AND LAD WEEKEND.

WE ARE PROUD TO SAY, IT IS BACK THIS YEAR BY POPLAR DEMAND.

ALSO WE ARE ALLOWING FEMALES TO ATTEND THE WEEK LONG CAMPING
AT OUR COUNCIL CAMP CROCKETT.

DAD and LAD & MOM and LAD
WEEKENDS for 1989



Camp Davy Crockett
Sequoiah Council Scout Reservation

Dad and Lad Weekends

June 10-11

June 17-18

June 24-25

July 8-9

Mom and Lad Weekend

July 1-2

WOMEN IN SCOUTING.....

THIS IS THE PICTURE THEY SEE IN THEIR MINDS.....





SCOUTING/USA

July, 1988

A program for Cub Scouts, Boy Scouts, and Explorers

National Office
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75038-3096
Telephone: 214-580-2000

SUBJECT: WOMEN IN CAMP

FROM: Frank Collins, S207
Program Group Director

TO: Scout Executives
Regional Staff

As you know, the National Council, Boy Scouts of America, at its February 1988 meeting eliminated the gender requirement for all adult leadership positions. Therefore all adults, regardless of gender, shall be afforded the same rights and privileges in accordance with established membership requirements.

Two considerations that a local council should address regarding co-ed leadership for Scouting groups is one of personal relationships and an individual's right to privacy.

All leaders must be aware that when participating in any program of the BSA, the relationship between adults, or adults and youth, must always be commensurate with the high moral standards established by customs, traditional values and religious teachings.

In the council camp setting with co-ed leadership some consideration must be given to housing, restroom, and bathing accommodations. Ideally, to afford privacy for male and female leaders separate shower and restroom facilities should be provided.

In camps or campsites where separate facilities are not available, separate shower times ~~should~~ be scheduled for men and women. For latrines without doors an "occupied" sign should be used to assure privacy.

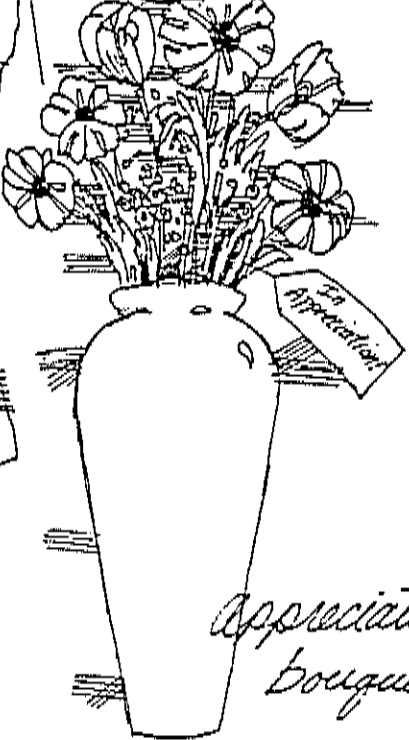
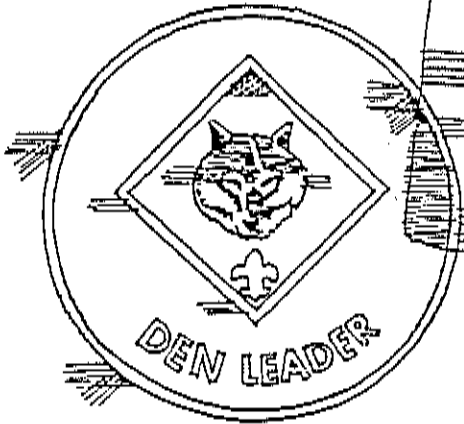
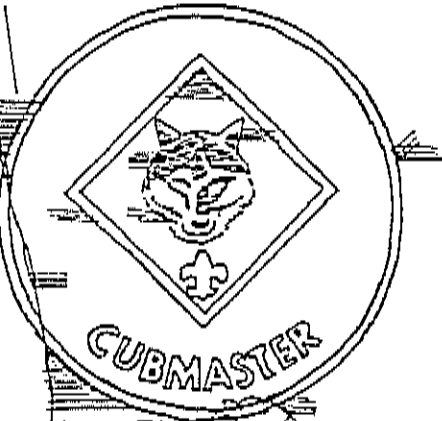
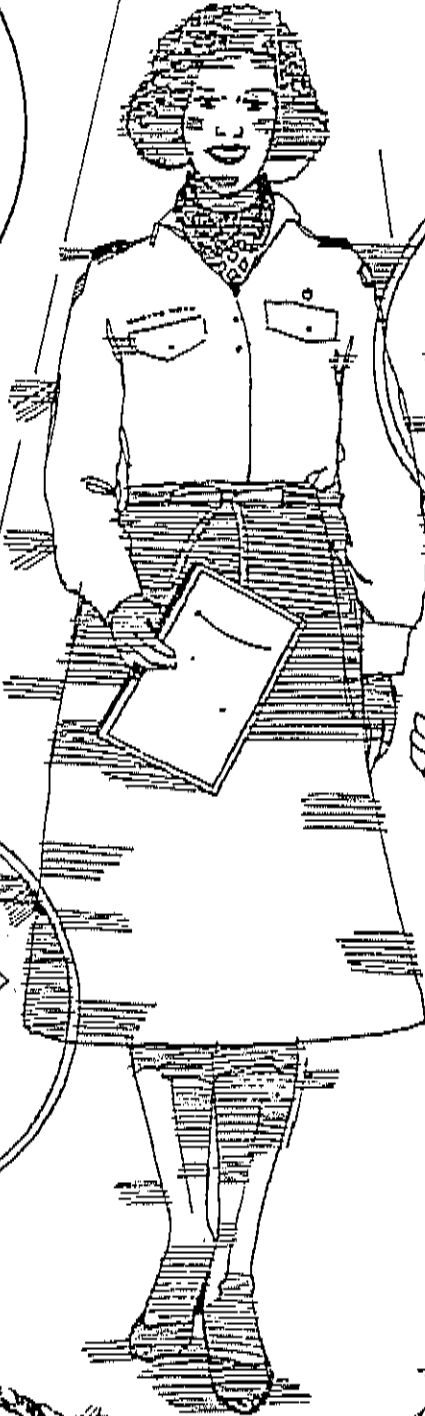
Services of the camp physician or medical officer, familiar with local and state health requirements, should be utilized by the Executive Board to determine compliance with applicable regulations at the camp.

If you have any questions or concerns please feel free to write or call.

scp

cc: Ben Love
Ron Moranville

What is missing?
SCOUTMASTER
&
ASST. SCOUTMASTER



*Appreciation
bouquet*



Boy Scouts of America

October 15, 1985

BSA OPPOSES GOVERNMENTAL CONTROL OVER ITS PROGRAM

The role of women in the Boy Scouts of America is extensive and important. Nearly 400,000 adult women leaders presently are enrolled in Scouting. Many women are employed as Scouting professionals.

Seventy-five years of Scouting experience has convinced the Boy Scouts of America that Boy Scouts are greatly benefited by the presence of a male role model outside of the home. For this reason the positions of Scoutmaster and Assistant Scoutmaster are held by males. Very often this situation fills a significant void in homes headed by females.

We believe that the ability of the Boy Scouts of America to offer this unique program to American boys is good.

We have recently been challenged as to our beliefs in this regard.

It is for these reasons that we must oppose this attempt by government to deprive us of our right to provide this service to youth and to compel us to operate the Scout program contrary to our beliefs.

CONCLUSION:

I FEEL THAT MAYBE MY PROJECT BECAME A SHORT STORY INSTEAD OF A PROJECT, GRAPHS, CHARTS AND THE CORRECT WAY TO DO A PROJECT OF THIS KIND. BUT LIKE LIFE IT IS A LONG STORY PUT IN A SHORT FORM.

IF THIS IS INCORRECT AND YOU CANNOT EXCEPT IT, I WILL UNDERSTAND, BUT WILL BE GREATLY DISAPOINTED.

I THINK ALL OF US ARE A LITTLE TIRED OF SEEING GRAPHS, CHARTS AND ETC.,. MY RESULTS WAS FROM THE FELLOWSHIP AND LOVE OF SCOUTING.

I HAVE RECEIVED MORE MEMORIES FROM SCOUTING THAN ANY OTHER UNDERTAKINGS IN MY LIFE. THIS CAN NEVER BE TAKEN AWAY FROM ME.